

	<b>APPENDIX – I</b> <b>Environmental, Health &amp; Safety Management System</b>	Formation Date: <b>December 2013</b> Updated: <b>January 2026</b>	
	Document Title: <p style="text-align: center;"><b>OSH POLICY</b></p>	Document Code: <b>RCC-OSHP -01</b>	
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El Race Construction & General Contracting Company LLC (RCC) uphold the highest international standards in any construction projects. We are engaged in building projects and other related contracting services and general maintenance.

RCC will commit and protect the Health and Safety of its employees, customers, visitors and the community at large and protect the physical environment in which the company activities are carried out.

**RCC management is committed to:**

- Shall be determined to fulfill our commitments and services that meet the needs and expectations of our customers.
- Ensuring the safety and welfare of our staff and the protection of our assets.
- Ensuring the prevention of any impact on the environment resulting from our actions.
- Complying with all relevant Occupational, Safety and Health legal laws and other regulatory requirements.
- To identify the hazards (the potential for harm) assess the risks (the likelihood of that harm being realized) and manage those risks.
- To maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf.
- Periodically review the suitability, adequacy and effectiveness of the OHS management system.
- Strive to prevent any incidents, occupational illness or exposures which could cause harm to people and damage to properties and assets and the environment and maintain Emergency Plans to reduce risks and adverse effects.
- Make every effort to protect the environment and prevent pollution, to minimize consumption of materials, to promote reuse and recycling of wastes and adopt best practice on waste management.
- Strive to achieve continual improvement thru implementation and review of the OHS management system and related performance.
- To prevent accidents and cases of work-related ill-health
- Policy will be reviewed periodically and will be available for employee and public.

**These commitments will be achieved by:**

- Establishing and maintaining a documented Occupational, Safety and Health Management System (OSH).
- Ensuring procedures, program and guidelines are in place to support the OHSMS.
- Providing the necessary OHS resources for the implementation of the Management System
- Communicating the Company's OHS policy and Objectives to relevant interested parties including its employees, stake holder, clients and customers.
- Setting, monitoring and reviewing OHS targets and objectives.
- Complying with ADOSH-SF. V 4.0 Policy and concerned SRA OHS Policy.

  
**General Manager**