

## *ENVIRONMENTAL POLICY*

El Race Construction & General Contracting Company LLC (RCC) is committed to upholding the highest international standards in construction projects, including building projects, related contracting services, and general maintenance. We recognize our responsibility to protect the environment and contribute to sustainable development for the benefit of our employees, customers, visitors, and the community at large.

### **RCC management is committed to:**

- Promoting sustainable practices that minimize environmental impact and meet the needs and expectations of our customers and Clients.
- Ensuring the protection of the natural environment, including air, water, soil, and biodiversity, while safeguarding our assets and operations.
- Complying with all relevant environmental legal laws and regulations in the UAE, including Abu Dhabi's Environmental Regulation and Supervision Law (Law No. 16 of 2005), and adhering to standards set by the Abu Dhabi Environment Agency (EAD) and other regulatory requirements.
- Identifying environmental hazards (e.g., pollution, waste, resource depletion), assessing associated risks, and managing those risks effectively.
- Maintaining equipment and processes in an environmentally responsible state and providing safe systems of work and a sustainable working environment for employees and all who work on our behalf.
- Periodically reviewing the suitability, adequacy, and effectiveness of the environmental management system to ensure continuous improvement.
- Striving to prevent incidents, pollution, or environmental damage that could harm ecosystems, properties, or assets, and maintaining emergency plans to reduce risks and adverse effects.
- Achieving continual improvement through the implementation and review of the environmental management system and related performance.
- Minimizing waste generation, promoting recycling, and conserving natural resources such as water and energy.
- Ensuring this policy is accessible to employees, stakeholders, and the public, with periodic reviews to reflect current regulations and best practices.

### **These commitments will be achieved by:**

- Establishing and maintaining a documented Environmental Management System (EMS) integrated into our overall management framework.
- Ensuring procedures, programs, and guidelines are in place to support the EMS and promote environmentally friendly practices.
- Providing the necessary resources, including training and technology, for the implementation of the environmental management system.
- Communicating the company's environmental policy and objectives to relevant interested parties, including employees, Subcontractors and clients
- Complying with AD EAD standards and other relevant UAE environmental policies, including initiatives under Abu Dhabi's Vision 2030 for sustainable development.

DATED:03/01/2026

**Mohammed Mahmoud M Abu Ebeid**



General Manager